Summary of Wage and Benefits for Mechanic

Mechanics’ current rate of pay is $27.00 hourly plus $.50/hour supplemental = $27.50/hour

New Hires: 90% of full hourly wage until 91st day of employment, then 100%. ($24.30/hour plus $.50 supplemental= $24.80).

See job description for conditions of continued employment regarding required certifications to advance from a class C mechanic to B mechanic, to A mechanic.

**Tool Allowance:** An allowance of $800.00 shall be credited to mechanics on October 1 of each contract year. (Section 28.3).

**Insurance Information:**

Medical, dental, vision, and life insurance starts on the 91st day of employment.

Current employee monthly medical insurance contributions are $37.50 for single coverage, $52.50 for 2-person coverage and $67.50 for family coverage.

Short-term sickness and accident insurance starts after probation is completed (180 days)

**Retirement information:**

MERS Defined Benefit Pension – Retirement age is 62 years old. 10-year vesting, 1.5 multiplier, Final Average Compensation is 5 highest years. Employee contribution is currently 2%.

Deferred Compensation – 457 plan – 2 % Company match after probation is completed (180 days)

ROTH IRA

**Paid leave and Paid holidays:**

Paid Leave: 5 days (40 hours) of paid time on the 91st day of employment

19 days (152 hours) of paid leave after 1 year

24 days (192 hours) of paid leave after 2 years

29 days (232 hours) of paid leave after 5 years

30 days (240 hours) of paid leave after 10 years

31 days (248 hours) of paid leave after 15 years

32 days (256 hours) of paid leave after 30 years

Paid Holidays: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Year’s Day.